



**Project Implementation Unit
Karachi Neighborhood
Improvement Project
Planning & Development Department
Government of Sindh**



**REQUEST FOR EXPRESSION
OF INTEREST
SELECTION OF PROFESSIONAL STAFF
AS INDIVIDUAL CONSULTANT**

- The Government of Sindh has received a credit through EAD, Govt. of Pakistan from the International Development Association and intends to apply part of the proceeds of this credit to payments under the contract for Karachi Neighborhood Improvement Project (KNIP) to perform the services of key professional staff as Individual Consultant.
- The selected Individual Consultants will be detailed in the Project Implementation Unit of KNIP.
- The scope of work and detailed ToRs for following positions can be obtained from the official website of KNIP (www.knip.gov.pk)
- The PIU, KNIP Planning and Development Department, Government of Sindh, now invites eligible Individual Consultant to indicate their interest in providing the services. The interested consultants must provide information indicating that they are qualified to perform the services through FoI/CV.
- Eligible candidates will have the following qualification, experience and skills.

Sr. No.	Position	Qualification Criteria
01	Financial Management Specialist	<ul style="list-style-type: none"> Member of a recognized Professional Accountancy body like ACCA/CIMA. MBA(Finance)/Masters in commerce/Finance will be an added advantage. At least 5 years of post-qualification experience in public/private, preferably in development sector. Knowledge of International Financial Reporting Standards specifically of Cash Basis IPSAS. Excellent command of MS Office and the Pakistan SAP-based Financial Accounting and Budgeting System (FABS). Hands on experience of World Bank's Client connections will be an added advantage.
02	Resettlement Specialist	<ul style="list-style-type: none"> Postgraduate degree in Social sciences, or closely related field. At least 7 years of post-qualification experience in resettlement planning, management, implementation of social safeguards, community consultations and complaint resolution. Experience in the preparation of or assisting in the preparation of at least 5 resettlement plans or World Bank funded infrastructure projects. Experience in urban projects would be an advantage. Excellent written and spoken communication skills in English and Urdu.
03	Environment Specialist	<ul style="list-style-type: none"> Postgraduate Degree in Environmental Engineering/Environmental Planning and Management or any other similar discipline. At least 7 years of post-qualification experience in dealing with ESMP/IEE and EIA/ESMP preparation, review and implementation and HSE and labor laws compliances. Experience in urban projects would be an advantage.
04	Urban Planning and Design Officer	<ul style="list-style-type: none"> Graduate Degree in City and Regional Planning. Candidates having degree in closely related fields (Architecture/Urban planning, etc) will also be considered. Additional Qualification in fields of Urban Design / Architecture will be preferred. At least 4 years of post-qualification experience in urban planning, and urban design preferably in Public spaces, mobility improvement & infrastructure projects. Proficiency in CAD, Photoshop and 3D software is required.
05	Assistant Contract and Procurement Specialist	<ul style="list-style-type: none"> Degree in Engineering, Law, MBA or Postgraduate degree in Finance / Supply Chain, ACCA, CA or any other similar discipline. Degree in Procurement will be an added advantage. At least 5 years of experience in the field of procurement and contracts management specifically of comparable consultancies, civil works & goods. Experience on the large & foreign funded infrastructure projects especially of World Bank shall be preferred. Hands on computer skills and working familiarity with World Bank procurement system (STEP).
06	Junior Financial Management Specialist	<ul style="list-style-type: none"> Professional qualification like ACCA/CIMA. MBA(Finance)/Masters in Commerce/Finance is an added advantage. At least 3 years of post-qualification experience in Public/Private, preferably development sector. Knowledge of International Financial Reporting standards specifically Cash Basis IPSAS. Excellent command of MS Office and the Pakistan SAP-based Financial Accounting and Budgeting System (FABS).

- The consultant will be selected in accordance with Open competitive Selection of Individual Consultants of World Bank's Procurement Regulations for IPF Borrowers (July 2016 - Revised November 2017 and August 2018).
- Interested Consultants may submit their expressions of Interest /covering letter along with CV supported by relevant attested documents to Project Director through courier within 15 days of publication of this FoI.
- HEC verified degrees and experience certificates will be required to be submitted by the selected candidate before joining. The Position is purely on contract basis with market-based remunerations, initially up to June 2021, extendable till Project's completion.

Project Director

PIU-KNIP, C-49, Block-II, KDA Scheme 5, Clifton Karachi

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