



Karachi Neighborhood Improvement Project
(Project Implementation Unit)
Planning & Development Department
Government of Sindh



REQUEST FOR EXPRESSIONS OF INTEREST

SELECTION OF PROFESSIONAL STAFF AS
INDIVIDUAL CONSULTANTS

1. The Government of Sindh has received credit through EAD, Govt. of Pakistan from the International Development Association and intends to apply part of the proceeds of this credit to payments under the contract for **Karachi Neighborhood Improvement Project (KNIP)** to perform the services of key professional staff as individual Consultants.
2. The selected individual consultants will be detailed in the Project Implementation Unit of KNIP.
3. The scope of work and detailed ToRs for following positions can be obtained from the office address given below, same are also available on www.knip.gos.pk
4. The PIU, KNIP, Planning & Development Department, Government of Sindh now invites eligible individual consultants to express their interest in providing the services through CVs.
5. Eligible candidates shall have the following qualification, experience and skills as mentioned against each position:

a) **Financial Management Specialist**
Qualification / Experience

- Should be a Professional Accountant (i.e. member of Professional Accountancy Organization (PAO) recognized by the International Federation of Accountants (IFAC¹)) with at least 7 years' experience in public/private, preferably, development sector;
- MBA (Finance)/ Masters in Commerce/Finance is an added advantage;
- Candidates with experience of community driven development will be preferred;
- Knowledge of international financial reporting standards specifically Cash Basis IPSAS;
- Excellent command of MS Office and the Pakistan **SAP-based Financial Accounting and Budgeting System (FABS)**.

b) **Transport and Traffic Specialist**
Qualification / Experience

- Postgraduate degree in Transportation Planning & Management, Traffic Engineering or any other relevant discipline with 7 years of relevant experience.
- Experience on urban infrastructure projects/ donor funded projects shall be preferred.

c) **Institutional Capacity Building Specialist**
Qualification / Experience

- Masters in Economics, Management or a related discipline with focus on sustainable development, with a minimum of 7 years of relevant experience in which 5 years of experience should be in training, capacity building and management of projects related to development sector.

OR

- Bachelor's in Economics, Management or a related discipline with focus on sustainable development, with a minimum of 10 years of relevant experience in which 5 years of experience should be in training, capacity building and management of projects related to development sector.



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d) Social Development Specialist
Qualification / Experience

- Postgraduate degree in Sociology, Anthropology, Development Studies, Human Geography, or any other relevant/Social Sciences discipline with 7 years of experience of working with communities and other stakeholders.
- Experience on infrastructure projects/ donor funded projects shall be preferred.

e) Labour Officer
Qualification / Experience

- Postgraduate degree in Environmental Science, Chemical Engineering, Human Resources Development, or any other relevant/Social Sciences discipline with 7 years of experience of working with development sectors.
- Experience on infrastructure projects/ donor funded projects shall be preferred.

6. The consultant will be selected in accordance with ***Section-VII Open Competitive Selection of Individual Consultants of World Bank's Procurement Regulations for IPF Borrowers 2016.***
7. Interested consultants may submit their Expressions of Interest in the form of Cover Letter along with CV and supporting documents through courier to Project Director PIU (KNIP) on following mentioned address, the Expression of Interest with Cover Letter and CV can also be forward through email procurement@knip.gos.pk **latest by May 2nd, 2018** during office hours.
8. The candidates are required to mention the position applied for in the subject of their emails and Cover Letter.
9. **The successful candidates will be offered market-based remuneration package.**

Contract & Procurement Specialist
For Project Director
Project Implementation Unit
Karachi Neighborhood Improvement Project
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