

Term of Reference (TOR) For Environment Specialist (Individual Consultant)

The services of Individual Consultant are required by PIU for environment related activities of the Project which will cover but not limited to:

- Directly responsible for guiding subproject ESMP implementation, quality assurance and progress reporting;
- Responsible for subproject screening, overseeing ESMF and ESMPs implementation, internal monitoring and progress reporting;
- Review and clear ESMPs prepared by the consultants. Also, work with the consultants on public consultation and disclosure of safeguard documents;
- Overall responsible for ensuring adherence to, and monitoring of, ESMF and ESMPs at field level. Coordinate with safeguard staff of Project Supervision and Contract Management Consultant as well as Monitoring and Evaluation Consultant to ensure environmental safeguard compliance;
- Oversee training and capacity building programs;
- Participate in the review and clearance of project documents for compliance with the Bank's safeguards policies;
- Assure the quality of all site-specific plans prepared by CC and reviewed by PSC through onsite audits and by overlapping the plans with the baseline conditions;
- Visit the subproject sites and audit the sites on the basis of approved site-specific plans to check its implementation and viability;
- Approve and ensure the quality of quarterly progress reports prepared by Contractor for submission to World Bank and other stakeholders as defined in the ESMF and sub-project specific ESMPs;
- Responsible for ensuring implementation of all applicable legal and other requirements related to occupational health, safety and welfare of construction labor through PSC;
- Visit the subproject sites and audit the sites to check the implementation of occupational health, safety controls adopted by CC and ask the PSC to report the compliance on the applicable legal and other requirements;
- Check and verify the Contractual documents of CC in terms of occupational health, safety and welfare compliance;
- Any related task assigned by the Client.

Required Qualification and experience

Postgraduate degree (18 years of education) in Environmental Engineering, Environmental Sciences or any other similar discipline with a minimum of 7 years of relevant experience in which 3 to 5 years of experience should be in dealing with ESMF/ IEE & EIA/ ESMP review and implementation.

OR

Graduate degree (16 years of education) in Environmental Engineering, Environmental Sciences or any other similar discipline with a minimum of 10 years of relevant experience in which 5 years of experience should be in dealing with ESMF/ IEE & EIA/ ESMP review and implementation.

Areas of expertise should include HSE (EMS ISO 14001 and OHSAS 18001) Audits, Risk Assessments, Safety Inspections, Incident Investigations, Environmental Audits (for legal compliance), EIA/IEE Studies, Environmental Baseline & Soundness Surveys, Environmental Monitoring, Waste Management and Pollution Control. Excellent communication and presentation skills are required. Experience in urban projects would be an advantage.